# Cuyamaca College

**Classified Senate Executive Board Meeting Minutes Wednesday, May 15, 2019**

**3:00PM-4:30PM**

**Location: Building A, Room 112**

## Call to Order 3:00pm

* 1. Ari Ahmadian (*President*)

Veronica Nieves *(VP)*

Natalija Worrell (*Senator*)

Cathy Fritz *(Senator)*

Bri Hays *(Guest*)

Sofia Armenta (*Guest*)

* 1. Agenda additions/deletions/revisions
  2. Approval of minutes from April meeting- **APPROVED**

## Action Items

## Election Ratification- There were nominations for every officer position, and many senators were nominated. Positions will be offered to nominees, and if there are still multiple individuals interested, another election ballot will go out. Ari is sending out notices to all nominees, and once she hears back, a determination on how to proceed will occur. The final elected Executive Board will be announced at the June 26th meeting.

## KPI standards and Targets presentation- No action was necessary, it was an informational item only. (Presentation notes are below).

## Ranked Technology, Supplies, facilities, other and classified personnel lists- Senate endorsed all lists, with the exception of the classified personnel list. Ari explained that the Staffing Prioritization Taskforce was given information about the Athletic Eligibility position, and due to feedback from the Dean that the increase in FTE for the position was no longer warranted, used that to inform ranking. This may have been an oversight or miscommunication. Senate is asking for additional clarification by the Dean before endorsing the list.

1. **Communications/Discussion Items**

* ***Senate Updates-President***

1. **Classified Employees Week Schedule-May 20-24-** The schedule of events for the Classified Employees Week was solidified, and was released via the President’s newsletter. Ari will send out another announcement on Friday with events/ times/ locations via the Senate email distribution list. Veronica and Ari to deliver donuts and fruit, Natalija and Jennifer to work Ice cream station in tandem with CSEA. Ari worked with planning group to assemble sweet treats, and they are ready for delivery on Friday. Cathy and Natalija to take the lead on those.
2. **After Commencement Party-** Official date is May 31st from 3-5pm in the Water Conservation Garden. This is in lieu of an after-commencement party, which was the preference for many faculty and staff. The event will honor retirees and celebrate the end of the year. Heavy appetizers will be served. An invitation will go out campus-wide soon.

* ***Student Equity and Vision For Success Metrics- Bri Hays***

1. IEC and SSEC developed recommendations to address statewide goal target-setting requirements: Student Equity Plan and Vision for Success (VFS). The idea is to map local strategic plan and goals to the VFS goals and map specific activities to equity indicators for the Student Equity Plan. Targets were set at the Cuyamaca College Annual Retreat. College has a condensed timeline due to state Chancellor’s Office deadlines. The Student Equity Plan is due June 30th, but Cuyamaca can request an extension with Board approval.
   1. **Committee Updates-**

***CCC Updates:***

1. *Acceleration*
2. *Guided Student Pathways-*

* ***Guided Pathways Presentation- Sofia Armenta***
* Sofia attended the Classified Senate meeting in response to Classified feedback via our Guided Pathways survey about wanting more information on what Guided Pathways is, and how it relates to Classified employees. In addition, Sofia has been going to different departments within Student Services to enhance institutional knowledge around Guided Pathways. She explained what the philosophy is, more about the four pillars, and what progress has been made by the College in relation to them. She provided a link to a website for more information on Cuyamaca College Guided Pathways specifically, which explained in more detail the progress made. Due to time constraints, Sofia was asked to return for the June meeting to delve more deeply into the work and the ultimate vision moving forward. The website link is here: <https://sites.google.com/view/cuyamaca-guided-pathways/home>

1. *Organizational Health*
   1. **Treasurer Report-**if applicable.

**Additional Instructions:** Next Meeting- June 26, 2019, 2:30-4:00pm. Tentative location -A112.